

STRATEGIC INTENT

2023 - 2027



Discovering potential, striving for excellence, in a caring Christian community

INTRODUCTION

At Good Shepherd Lutheran Primary School, we endeavour to provide a Christ-centred education that fosters a love of learning. We believe that every student has the potential to achieve excellence, and our mission is to help them unlock their full potential through a supportive and nurturing community. Our philosophy on quality Christian care and future focused education is grounded in our belief that every child is unique and valued, and that by providing a safe and caring environment, we can help each student grow and thrive. We strive for excellence in all that we do, whether it be academic, spiritual, or personal growth, and our commitment to community is at the heart of everything we do. We believe that by working together, we can shape the future for those who call GSLPS home.

Our Strategic Intent (2023-2027) has been developed by the School Board, in collaboration with the School's Leadership Team, staff, students and school community. The Strategic Intent is founded on five key pillars, which inform a set of Strategic Aims and Strategic Objectives which will set the direction of the School over the coming years. As we embark on this new Strategic Intent, we do so with a sense of purpose and optimism for the future. With the support of our dedicated staff, engaged parents, and vibrant community, we will work together to achieve our strategic goals and to create a school environment that is both challenging and nurturing.

On behalf of the school community, we would like to give thanks to those who have contributed to the development of this strategic intent document. We look forward to establishing a richer future together where we may instil in our students a lifelong love of learning, a passion for service, and a deep sense of purpose and meaning in their lives.

Dr Craig Benson

Chair

Good Shepherd Lutheran Primary School Board



Mr Daniel Weller

Principal

Good Shepherd Lutheran Primary School



VISION, MISSION & AIMS

Vision

Discovering potential, striving for excellence, in a caring Christian community.

Mission

Good Shepherd Lutheran Primary School provides high quality Christ-centred education and pastoral care for children and their families. The School works in partnership with families to provide an environment in which children discover and develop their potential and utilise their unique talents to serve others in the world around them

Aims

Good Shepherd Lutheran Primary School provides a Christ-centred education characterised by:

- High quality teaching and learning
- Partnerships with families
- Compassionate Pastoral care
- A heart for service
- Relationships founded in forgiveness

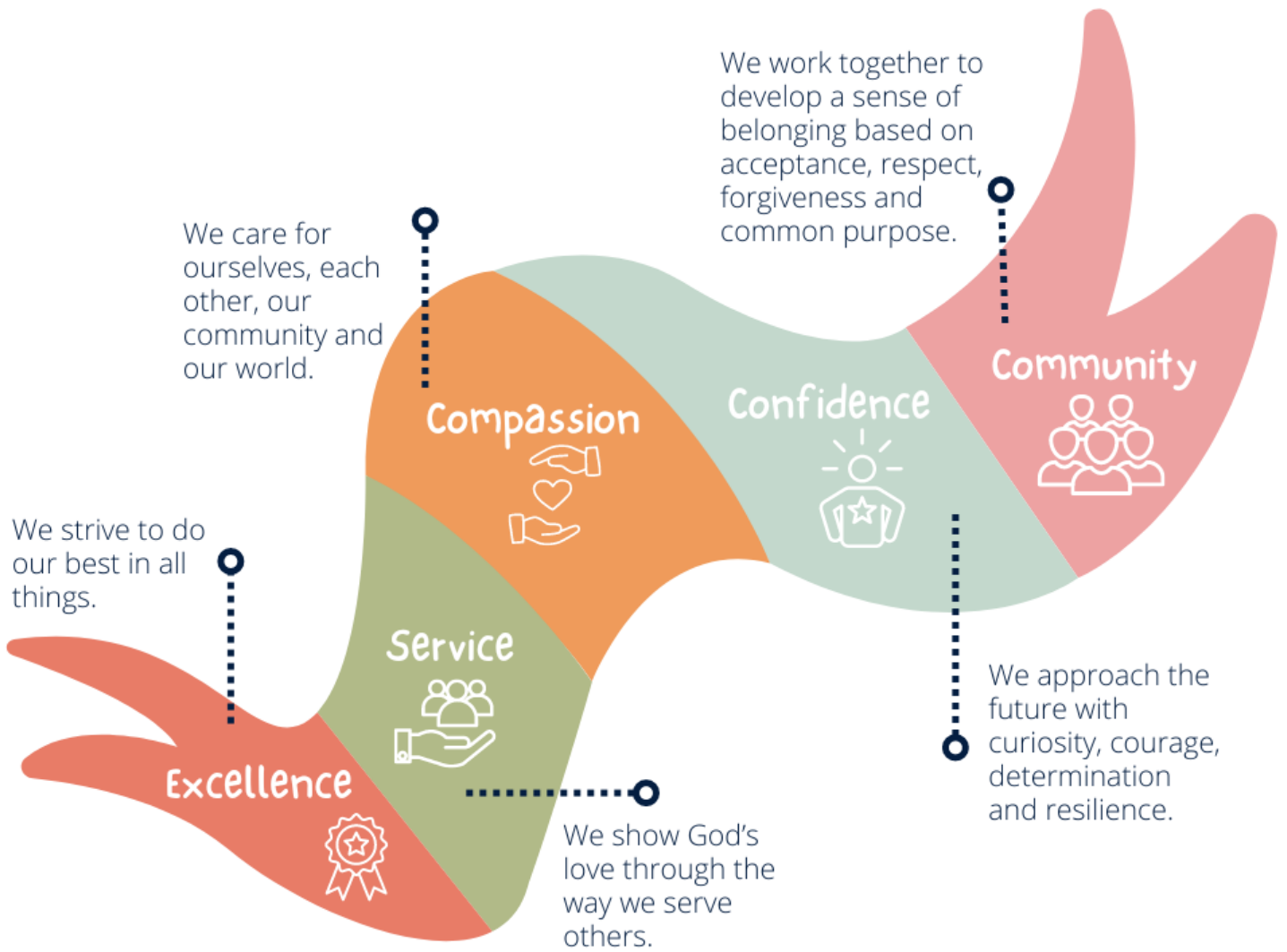
Good Shepherd Lutheran Primary School seeks to nurture students to become:

- Self directed and insightful
- Discerning and resourceful
- Adaptable and creative
- Principled and compassionate
- Confident and resilient

Good Shepherd Lutheran Primary School exists to:

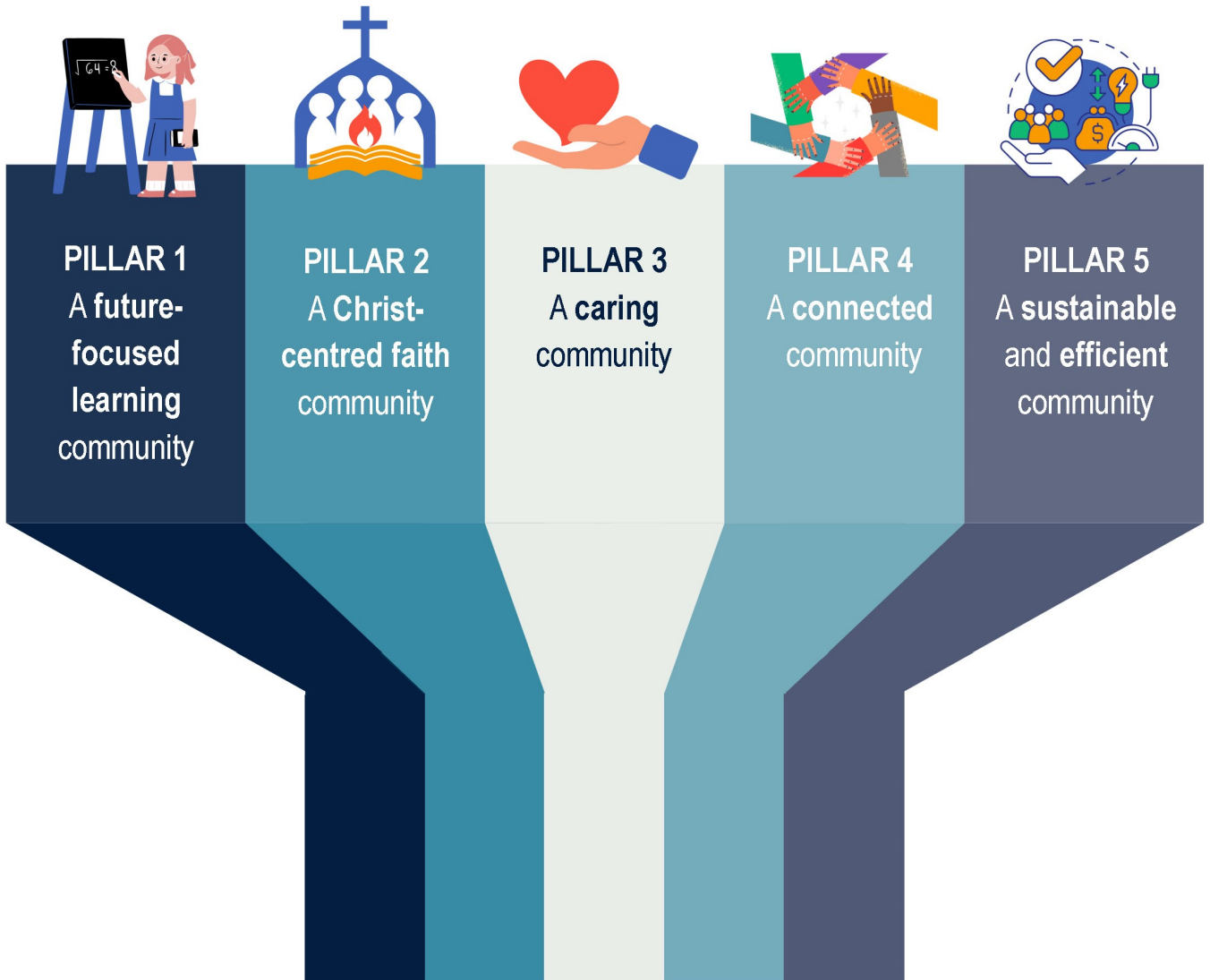
- Provide a high quality education in a Christ-centred environment
- Nurture the development of each child's gifts and talents in a safe and caring School community
- Provide opportunities for children to come to know and love Jesus, respond in appreciation and grow in faith.
- Support the mission of the Church in proclaiming God's love to the students and families of the School community
- Provide a high quality pastoral care program that supports students, families, staff and through them, the wider community
- Prepare children for a life of service and vocation in the global community

SCHOOL VALUES



STRATEGIC PILLARS

2023-2027



STRATEGIC AIMS 2023-2027

PILLAR 1: STRATEGIC AIM	PILLAR 2: STRATEGIC AIM	PILLAR 3: STRATEGIC AIM	PILLAR 4: STRATEGIC AIM	PILLAR 5: STRATEGIC AIM
Provide the highest quality 21st century learning experience for our students	Ensure that our purpose and faith is central to the life of the School	Provide a high level of pastoral care and commitment to wellbeing	Nurture a strong and connected community	Safeguard the strong governance, leadership and management of the School

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PILLAR 1 - STRATEGIC AIM: Provide the highest quality 21st century learning experience for our students

- 1.1: Continue to approach learning through the lens of the Learning That Matters, using it to evaluate all that we do.
- 1.2: Develop a culture of learning that is prioritised, purposeful and relational.
- 1.3: Further develop and enact practices for the collection and analysis of student data to evaluate learning programs.
- 1.4: Nurture a future-focused approach to learning and teaching.
- 1.5: Foster opportunities to enhance communication with parents regarding their child's learning.

PILLAR 2 - STRATEGIC AIM: Ensure that our purpose and faith is central to the life of the School

- 2.1: Increase and foster community participation in Worship.
- 2.2: Provide an enriching and engaging Christian Studies and Worship Program for students.
- 2.3: Celebrate Lutheran identity and a gospel-centred approach to learning and teaching.
- 2.4: Strengthen ongoing theological and spiritual formation for staff, in the Lutheran tradition.
- 2.5: Promote "Service" within the community and the learning program, as a core value of the School.

PILLAR 3 - STRATEGIC AIM: Provide a high level of pastoral care and commitment to wellbeing

- 3.1: Maintain a safe and inviting environment where children can grow and thrive.
- 3.2: Foster and prioritise student wellbeing using evidence based programs.
- 3.3: Create opportunities for students to participate in decision making in order to improve student agency.
- 3.4: Cultivate strategies to enhance the wellbeing of families.

PILLAR 4 - STRATEGIC AIM: Nurture a strong and connected community

- 4.1: Create opportunities for community connection.
- 4.2: Ensure the School is a safe and welcoming environment for all students and their families.
- 4.3: Strengthen high quality communications to the School Community.
- 4.4: Enhance the School's sense of identity.

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PILLAR 5 - STRATEGIC AIM: Safeguard the strong governance, leadership and management of the School

5.1: Ensure the School Board is highly effective through best practice in compliance, risk management and governance.

5.2: Ensure the effective management of School finances.

5.3: Invest in effective School Leadership that provides opportunities to foster personal and professional growth through our unique context.

5.4: Attract and recruit high quality teachers and professional support staff.

5.5: Retain and invest in high quality teachers and professional support staff.

5.6: Create and maintain state of the art facilities for effective school operations.





good shepherd
Lutheran Primary School



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